



EMPLOYMENT APPLICATION

Position(s) Preferred: 1. _____ 2. _____ Salary _____
Expected \$ _____

Note: If any clause(s) contained herein is found to be unenforceable due to applicable law, such clause(s) is deemed stricken.

PERSONAL

Name _____
Last Nickname First Middle

Social Security Number _____

Current Address _____
Number & Street City State Postal Code

Telephone: Home _____ Office _____ Mobile _____

E-Mail _____

REFERRAL SOURCE

Linc Staffing Specialist _____ Relative _____
Name Name

Advertisement Friend _____ Other _____
Name Name

EDUCATION

	School & Location	Course	Grade Avg.	Grade Comp.	Degree
High School	_____	_____	_____	_____	_____
College	_____	_____	_____	_____	_____
Other	_____	_____	_____	_____	_____

List extracurricular activities, clubs, and/or other honors:

position(s) applied for:	Dates
_____	_____
_____	_____
_____	_____
_____	_____

MILITARY SERVICE

Branch _____ Dates Served (From) _____ (To) _____

Highest Rank _____ Job _____

EMPLOYMENT HISTORY

(Begin with current or last employer)

Employer's Name _____

Address _____ Telephone () _____

Employment Dates (From) _____ (To) _____ Final Earnings \$ _____ per

Reason(s) for Leaving _____

Your Job: Describe below your exact function in the organization. Also specify significant accomplishments and list noteworthy achievements while in this position.

Fill in your manager's name and title, the names and titles of the jobs and people (if any) most closely associated with you, and the names and titles of your subordinates (if any).

NOTE: THEY WILL NOT BE CONTACTED WITHOUT YOUR PERMISSION.

Name	<input type="text"/>	<input type="text"/>	Your Manager	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Name	<input type="text"/>	<input type="text"/>	Your Job	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

EMPLOYMENT HISTORY

(continued)

Employer's Name _____

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Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Name	<input type="text"/>	<input type="text"/>	Your Job	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

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(continued)

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Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Name	<input type="text"/>	<input type="text"/>	Your Job	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

OTHER EXPERIENCE, SKILLS, QUALIFICATIONS

List below any other experience, skills, or qualifications, etc. which you feel qualify you for the position(s) you seek:

Professional Licenses and Certificates:

REFERENCES

(Three persons who know you on a business basis.)

1. Name: _____ Association: _____
Address: _____ Telephone: _____
2. Name: _____ Association: _____
Address: _____ Telephone: _____
3. Name: _____ Association: _____
Address: _____ Telephone: _____

MISCELLANEOUS

1. List your recreational activities/interests: _____

2. What is your ultimate career goal? _____

3. **If applying for a service/construction position,** are you able to perform, with or without reasonable accommodation, manual service/construction activities including:

- lifting and carrying objects weighing up to forty (40) pounds? _____No _____Yes
- reaching for, pushing and pulling construction materials and equipment? _____No _____Yes
- climbing ladders and stairs? _____No _____Yes
- traversing rough and uneven surfaces? _____No _____Yes
- standing, balancing, walking, kneeling, crawling, stooping, twisting and squatting to access construction and equipment areas and to complete construction/service tasks? _____No _____Yes
- responding to audio/visual warnings and alarms? _____No _____Yes

- responding to verbal warnings and instructions? _____No _____Yes
- communicating verbal warnings and instructions? _____No _____Yes
- Do you have the means to travel to various construction/service sites? _____No _____Yes

If applying for an administrative/support position,

are you able to perform, with or without reasonable accommodation, office activities including:

- lifting and carrying objects weighing up to ten (10) pounds? _____No _____Yes
- sitting for extended periods of time up to eight (8) hours? _____No _____Yes
- operating office equipment such as telephones, copy machines, typewriters and computer keyboards? _____No _____Yes
- accessing filing cabinets? _____No _____Yes

4. Are you willing to travel? _____No _____Yes What percent of the time? _____
5. Are you willing to relocate? _____No _____Yes Any geographic limitations? _____
Any preferences? _____
6. Have you ever been convicted of a felony? _____No _____Yes *(Conviction of a crime will not automatically disqualify from employment)*

IMPORTANT

I understand, in completing this application for employment, an investigative report shall be made whereby information is obtained through personal interviews with third parties, such as family members, business associates, financial sources, academicians, friends, neighbors, or others with whom I am acquainted. This investigation will be conducted in accordance with the regulations of the Equal Employment Opportunity Commission.

I understand that my employment with a Linc Service® Contractor, should I be offered employment, will not begin until I have proven that I am authorized to work in the United States. In addition employment is deemed to be at the will of both the employer and employee and may be terminated by either party.

My signature below indicates that I have read and understand the preceding items and that I have made true and accurate statements of fact to the best of my knowledge on this application and any supplements to it. I further understand that any misrepresentation or falsification will be considered just cause for rejection of this application or dismissal from employment. I understand that I will be required to sign a Confidentiality Agreement relevant to the business operation and activities of my employer.

Signature

Date

COMPLETE THE FOLLOWING IF THIS IS A REFERRAL REGISTRATION APPLICATION ONLY:

ON _____ (Date) I SENT A COPY OF THIS APPLICATION TO MY GENERAL MANAGER, _____ (Name). I HEREBY AUTHORIZE THE LINC CORPORATION TO FORWARD COPIES OF THIS APPLICATION TO ANY INQUIRING POTENTIAL EMPLOYER IN THE LINC FRANCHISE SYSTEM.

Signature

Date

An Equal Opportunity Employer that employs, promotes and in all ways accords persons equal treatment without consideration to race, color, creed, sex, national origin or disability.