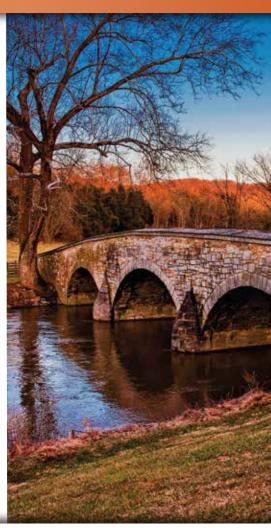


ABM Franchising Group's Leadership Series





May 9 - 12 Battle of Gettysburg
Gettysburg, Pennsylvania

September 27 - Battle of Aqua Sextiae and Operation Anvil-Dragoon **October 3** Marseilles and Southern France

October 24 - 27 Battle of Antietam Sharpsburg, Maryland









ABM Franchising Group's Leadership Series







ABM Franchising Group's Leadership Series takes a unique look at leadership through the Six Domains of the Sitkin-Lind Leadership Model. The model is currently taught at Duke University's prestigious Fuqua School of Business and was developed by Duke University professors, Allan Lind and Sim Sitkin.

The delivery and interpretation of the Six Domains of Leadership provided through ABM Franchising Group's Leadership Series offers a specialized learning opportunity for Linc Service and TEGG franchises. The series is tailored to mechanical and electrical businesses and aims to develop leadership capabilities needed to succeed in today's changing work environment for all leaders within our franchise network.

The three-part Leadership Series consists of:

- 1. Leadership I: a two-day classroom training
- 2. Leadership II: a battlefield leadership experience also known as Battle Staff Ride
- 3. Leadership Coaching: two sessions of one-on-one coaching conducted within six months of completing Leadership II

Benefits of participating in ABM Franchising Group's Leadership Series:

- Develop a more intentional and strategic leadership style
- Analyze how decisions are made and the consequences of those decisions
- Understand the importance of planning, as well as the importance of being able to make adjustments to the plan as needed
- Recognize ways to lead effectively during a variety of leadership scenarios, including during times of change

Are you and your team ready to acquire valuable leadership skills? Contact your AVP for more information.